



## **Ancella Livers**

### **Experience**

Ancella is a skilled leadership development professional who has worked with thousands of managers and executives over the last 19 years. For 12 years, Ancella worked at the Center for Creative Leadership (CCL®) where she held a number of leadership roles including global director of open enrollment programs, global program manager of the Leadership Development Program (LDP®) and program manager of several other programs. Ancella left CCL for several years to join The Executive Leadership Council® (ELC) where she served as the Executive Director of the Institute for Leadership Development and Research. Prior to working in the leadership development field, Ancella was an assistant professor in the School of Journalism at West Virginia University. She also spent a decade as a newspaper journalist and held roles as acting business editor and Capitol Hill reporter for Gannett News Service.

### **Current Role**

As a Senior Faculty member, Ancella works with global and national clients to help them gain clarity around their leadership needs and to co-create dynamic solutions to meet those needs. Ancella is also an ICF certified executive coach. She has worked with clients across the corporate spectrum.

### **Educational Background**

Ancella holds a B.S. in Mass Communications from Hampton Institute, a M.S. in Journalism from Northwestern University and a M.A. and Ph.D. in History from Carnegie Mellon University. Her assessment certifications include 360 By Design®, Benchmarks®, Prospector, SYMLOG®, the Myers-Briggs Type Indicator®, Voices® 360, Conflict Dynamics Profile®, The Four Stages® Profile, and CPI-260.

### **Publications and Professional Affiliations**

Ancella has also written extensively. She is the co-author of the “Tapestry: Leveraging the Rich Diversity of Women in Retail and Consumer Goods” report. She is also co-author of the book *Leading in Black and White: Working across the Racial Divide* and of the *Harvard Business Review* article “Dear White Boss.” She has written a chapter “Coaching People of Color,” which appears in *The CCL Handbook of Coaching: A Guide for the Leader Coach*. She has served on the Antioch University Board of Governors and the Triad Stage Board of Advisors.