



George Houston

George has management responsibility for all faculty and adjuncts in addition he oversees the program designs for custom programs. He has client management responsibilities that include discovery, program design and delivery. He possesses cross section of business and industry experience that include government, insurance, pharmaceutical, senior levels of all branches of the military, legal, medical, manufacturing, financial, software, and all levels of education. His work since 2005 has focused primarily on senior executives and their teams. George is also a certified executive coach. His work takes him across the US and around the world (South Africa, Dubai, Abu Dhabi, Canada, Iraq, Japan, Belgium, and Switzerland).

Prior to joining the Center for Creative Leadership in 2001 George held a number of leadership roles in business and industry. As a high school principal in Colorado's School District Eleven he led a national school reform movement known as *block scheduling*. As a human resource manager for the Deluxe Corporation George was the inaugural chair of the *Deluxe Diversity Advisory Council*. The council's work led to a widely imitated business and industry diversity model. George served the state of Colorado in the Department of Regulatory Agencies (DORA) as the chair of the Civil Rights Commission. He also demonstrated leadership in the faith community as executive and youth pastor of a local ministry. During his tenure at the Center he has demonstrated organizational leadership through managing the mid-level leadership program, The Leadership Development Program (LDP), CCL's program designed for C-suite executives, the Leadership at the Peak Program (LAP), and served as the Design and Delivery Manager at CCL's San Diego, CA campus.

George holds an undergraduate degree in history and a graduate degree in education, both from Colorado State University. His PhD from Antioch University is in Leadership and Change.

George's leadership profile includes publishing *Wholeness at Work*, an article on social identity at work and a contributor to a Guidebook on *Social Identity*. In 2011 he co-authored *Boundary Spanning across Leadership Cultures: A Leadership Strategy for the Comprehensive Approach based on his team's work in Iraq during Operation New Dawn*.

He has over 25 years of community service that include board membership for the Center for the Prevention of Domestic violence, Ronald McDonald House, Court Appointed Special Advocates (CASA), a USATF sports club, Speed, Inc., and Atlas Preparatory School.