



INSTITUTE FOR
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& RESEARCH

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James is Professor and Faculty Director of the Leadership Development Program (LDP) for Multicultural and Multinational Leaders at the Carey Business School, Johns Hopkins University. He is also a faculty member at the Center for Africana Studies (CAS) in the Zanvyl Krieger School of Arts & Sciences, the Johns Hopkins University.

In the areas of executive leadership development, executive coaching, diversity and inclusion, and leadership and organization development and negotiation, Dr. Calvin has consulted with many organizations in the nonprofit, government, and public and private sectors, as well as internationally. He previously engaged in developing national leaders in working with prominent business and civic leaders William S. Woodside former CEO of American Can and CEO of Sky Chefs; and James J. Renier former CEO of Honeywell.

He is a Fellow with Future Focus 2020 and is conducting research in the areas of executive and mid-level leadership development, learning and global leadership development, and global diversity in organizations. He has taught graduate courses and undergraduate courses in leadership and management, learning organizations, negotiation, organization development, organizational communication and community development at New York University, Marymount Manhattan College, and Malcolm-King College.

Dr. Calvin serves on several national and international journal editorial boards including Academy of Management Learning & Education (AMLE), Society for Advancement of Management Advanced Management Journal (AMJ), and the Journal of the Community Development Society (CDS). He is the recipient of several national and international awards in education and leadership.