



## **John Honor Jr., PCC, MSOB**

### **Executive Leadership Council**

This marks John's second year as a member of The Institute's adjunct faculty bringing more than forty-five years of corporate and business experience to The Institute.

### **Experience**

John's career has spanned six industries, including aerospace and defense, automotive, professional sports, insurance, transportation, and professional services. As a senior HR executive, he spent much of his career providing strategic and tactical advice and counsel to C-Level executives across the organizational spectrum, including corporate board members. His career required him to work effectively across cultures which led to his travel and work throughout Europe and Asia Pacific, including the People's Republic of China. He is Trustee Emeritus of Eastern University, Saint Davids, Pennsylvania, member of the Advisory Board for Howard University Business School's Center for Accounting Education, and a former member of Advisory Board and Friends Steering Committee of Sacred Heart University, and the Board of Visitors of the Quinnipiac College School of Business. He has held numerous state, municipal, and non-profit board and advisory roles.

### **Current Role**

John is founder and president of The Honor Group, LLC, a consulting practice he formed in 2004. The Honor Group provides strategic management and organizational effectiveness consulting services to client organizations desirous of establishing and promoting authentic working relationships with their employees to the benefit of the enterprise, the employee, the employee's family, the customer, and the communities they serve. John is a Professional Certified Coach (PCC) of the International Coach Federation (ICF) with more than 1000 leadership and executive coaching hours. He is a member of the ICF and its Washington, D.C. and Raleigh, N.C. affiliates. He is certified in a number of assessment tools including the Center for Creative Leadership (CCL) suite of assessment tools, the Management Research Group (MRG) Strategic Leadership Development (SLD), multi-component assessment process and Leadership Effectiveness Analysis (LEA) model, and has worked with the Leadership Versatility Index (LVI). He is a Cook Ross, Inc. certified and licensed Unconscious Bias Educator; and holds a JST Coaching, LLC, ICF certified Certificate in Coaching Teens & College Students with ADHD. The Honor Group's clients include a number of Fortune 100 companies, government agencies, non-profits, and religious organizations.

### **Educational Background**

John received his undergraduate degree in Sociology and Political Science from North Carolina Central University, and a Master of Science Degree in Organizational Behavior from The Austin Barney School of Business at the University of Hartford. He is a graduate of Georgetown University's Leadership Coaching Certification Program.

### **Personal**

John is a United States Marine Corps veteran, having served a tour of duty in Vietnam. He was an instructor at Marine Corps Schools (now University), Quantico, VA during his final seventeen months of service. He and his wife, Vivian, of forty-nine years have three adult children and one



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grandson. He is an avid swimmer and reader.