



John Sayres

Experience

John has more than 30 years of direct line management, human resource and organization development and training, design and delivery experience, and has worked directly for manufacturing, banking, and data management corporations. John has worked with leaders and executives from all over the world, both here in the U.S. and during his travels to more than a dozen countries including India and Bangladesh. He has worked extensively developing leaders in the Middle East. He has consulted with governmental, educational, public and private organizations on issues involving leadership, team building, personal growth, and career strategies for managers who are from underrepresented groups. His article “Minorities in the Corporate System” appeared in the *Maryland Business and Living Journal*.

Current Role

John has been affiliated with CCL® since 1990 as both adjunct faculty and as full-time faculty. In addition to training, he worked as program manager for The African-American Leadership Program and director of the Leadership and Team Problem Solving component of the Leadership Development Program (LDP) ®. John’s responsibilities include delivery and design of open enrollment and custom programs to senior managers and executives.

He is also President and CEO of Sayres Management Associates (SMA). SMA is a training and organization development group specializing in leadership development, team building, interpersonal communication skills training, process consultation, executive outdoor adventures, organizational development consulting and diversity training. Mr. Sayres focuses primarily on executive and management development, coaching, and process consultation.

Educational Background

John holds a Master’s degree in Applied Behavioral Science from Johns Hopkins University and is a Hopkins Fellow in Organizational and Community Systems.

Professional Affiliations

John has been a member of the American Society for Training and Development (ASTD), The Organization Development Network (ODN) and the Society for Human Resources Management (SHRM). He has served on the board of the Greensboro Education and Development Council (GEDC), and is currently on the Advisory Board of the Consumer Apparel and Retail Studies (CARS) Department at the University of North Carolina Greensboro. John is the Past President of the Greensboro Buffalo Soldiers Motorcycle Club.