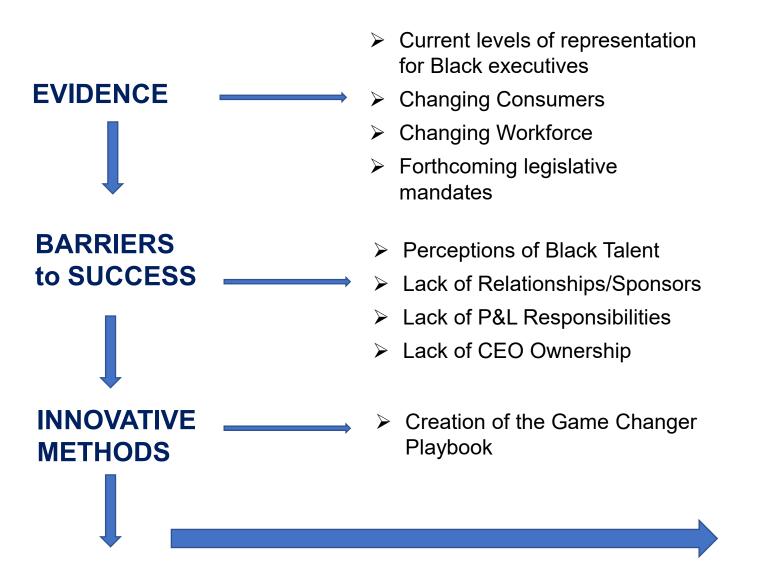
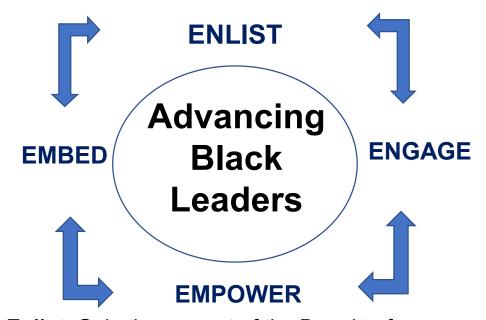
## **GameChanger Coalition to Advance Black Leaders - ROADMAP**





**Enlist.** Gain the support of the Board to focus on advancing Black Leaders

**Engage.** Obtain buy-in and commitment from the entire C-Suite

**Empower.** Intentionally develop black talent to be considered "ready now" for promotion

**Embed.** Innovative practices to ensure sustainability of the efforts