

BUILT TO CARRY
FORWARD

2026 ELC RECOGNITION GALA



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LEADERSHIP
COUNCIL

The Power of Inclusive Leadership

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2026 ELC RECOGNITION GALA PROGRAM

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The Executive Leadership
Council

2026 Gala Co-Chair

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**Vice President of Employee
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and Chief People Officer**
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DINNER

PROGRAM INTRODUCTION

KEVIN FRAZIER

Host

ELC BOARD CHAIR REMARKS

SHELLEY STEWART JR.

Board Chair
The Executive Leadership
Council
Managing Partner
Bottom Line Advisory LLC

2026 ELC ACHIEVEMENT AWARD **RACQUEL ODEN**

**U.S. Head of International
Wealth and Premier and
Private Banking**
HSBC

2026 SCHOLARSHIP RECOGNITION

2026 ELC CORPORATE AWARD

CALVIN BUTLER

**President and
Chief Executive Officer**
Exelon

ELC CEO REMARKS

MICHAEL C. HYTER

**President and
Chief Executive Officer**
The Executive
Leadership Council

PEPSICO FOUNDATION ENDOWED SCHOLARSHIP

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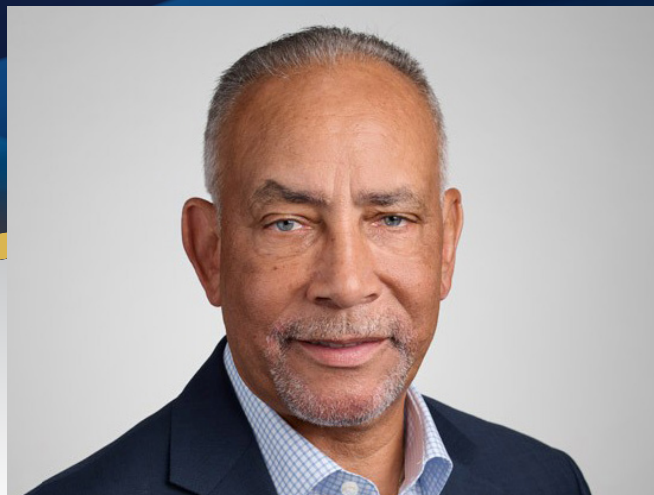
**Executive Vice President
and Vice Chairman**
PepsiCo
Chairman
PepsiCo Foundation

A SPECIAL GALA MOMENT

2026 ELC ALVARO L. MARTINS HERITAGE AWARD

GALE V. KING

**Corporate Director and Former
Executive Vice President and
Chief Administrative Officer**
Nationwide



WELCOME FROM

SHELLEY STEWART JR.

Board Chair

Tonight, we have the rare opportunity to look back across 40 years while sitting among some of those who will shape what comes next.

Anniversaries invite reflection. They remind us that institutions are built over time, through the judgment, courage, and commitment of people who decide that what they have inherited is worth strengthening for the next generation.

The 19 executives who founded The Executive Leadership Council in 1986 made that decision. They envisioned an organization with the capacity to endure, evolve, and remain consequential as new generations of leaders emerged.

Four decades later, we benefit from that foresight.

Each generation has added something of its own to The ELC. New relationships. New ideas. Greater influence. A wider reach. Taken together, those contributions have created an institution that continues to evolve alongside the leaders and businesses it serves.

We see that continuum reflected in those we honor tonight. Our Achievement Award recipient, Racquel Oden, reflects the excellence and impact

of leaders shaping business today. Our Heritage Award recipient, Gale V. King, reminds us of the lasting influence one leader can have on an institution and on those who follow. Also, Exelon is our Corporate Award recipient, representing the important role companies play in creating environments where leadership can flourish.

Their recognition also pushes us further. Every generation inherits something valuable and faces the question of what it will contribute to their community before paying it forward.

As Board Chair, I feel that responsibility deeply. Our work is to steward what has been entrusted to us while ensuring The ELC remains strong, ambitious, and ready for a future still to be defined.

Thank you for being with us tonight, and for all you contribute to this community.

Forty years is an extraordinary legacy. What we build from here belongs to the next generation.

SHELLEY STEWART JR.

Board Chair

The Executive Leadership Council



WELCOME FROM

MICHAEL C. HYTER

President and Chief Executive Officer

It is my pleasure to welcome you to The Executive Leadership Council's 2026 Recognition Gala as we celebrate 40 years of progress and the people who have made it possible.

Our theme, Built to Carry Forward, speaks to this moment in The ELC's history. What began with 19 executives determined to expand opportunity at the highest levels of global business has grown through the commitment of generations of members who understood that individual achievement carries even greater power when it becomes collective influence.

Tonight, we honor three leaders who embody that spirit: Gale V. King, recipient of the Alvaro L. Martins Heritage Award; Racquel Oden, recipient of the Achievement Award; and Exelon Corporation, recipient of the Corporate Award. Each represents the leadership, stewardship, and commitment that have strengthened our community and extended its impact.

I am especially grateful to Google and The Coca-Cola Company, whose fourth and final year as co-lead Recognition Gala sponsors marks

an extraordinary chapter of partnership. I also thank Exelon, Pfizer, Bank of America, Accenture, The Procter & Gamble Company, and PwC for their support of this year's 40th Anniversary Gala.

As both a longtime member and President and CEO, I am deeply proud of what we have built together. But reaching 40 is also a reminder that institutions endure because people choose to sustain them. The opportunities we create, the leaders we prepare, and the influence we carry forward will require continued commitment and investment from all of us.

Tonight, we celebrate. As we look toward the next 40 years, I invite each of us to consider what we will contribute to what comes next.

Thank you for being part of The ELC and for helping carry this work forward.

Sincerely,

MICHAEL C. HYTER

President and Chief Executive Officer

The Executive Leadership Council

WELCOME FROM

MICHAEL C. HYTER & MELONIE D. PARKER

2026 Gala Co-Chairs



It is our distinct honor to welcome you to The Executive Leadership Council's 2026 Recognition Gala. This year's celebration is especially meaningful as we come together to mark The ELC's 40th anniversary and recognize the people and partnerships that have helped bring us to this moment.

Tonight's theme, Built to Carry Forward, reflects the spirit of this community, which is composed of accomplished global leaders connected by shared purpose, strengthened by one another, and committed to creating opportunity for those who follow.

We extend our sincere appreciation to the Gala Committee and The ELC staff whose creativity, care, and dedication have shaped this anniversary celebration. We are equally grateful to our members, partners, and friends who have joined us from across the country and around the world to make this milestone even more special.

We also extend special thanks to our co-lead sponsors, Google and The Coca-Cola Company, as they conclude four years of extraordinary

partnership with the Recognition Gala, along with all of this year's sponsors for their generous support.

As we gather tonight, we hope you will reconnect with longtime friends, build new relationships, and take pride in being part of a community whose influence reaches far beyond this ballroom.

Forty years gives us much to celebrate. Tonight, we hope you do exactly that.

We cannot wait to reflect and rejoice with you!

MICHAEL C. HYTER

President and Chief Executive Officer

The Executive Leadership Council

2026 Gala Co-Chair

MELONIE D. PARKER

Vice President of Employee Engagement

Google

2026 Gala Co-Chair

2026 ELC

RECOGNITION GALA PLANNING COMMITTEE

CO-CHAIRS

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Google

MICHAEL C. HYTER
The Executive Leadership Council

ADVISOR

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Board Chair
The Executive Leadership Council

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Cushman & Wakefield

KAREN HALE
Novartis

KAMAU WITHERSPOON
Former CEO, Shipt (a Target company)



Reach your goals, your way.

Google is proud to partner with The Executive Leadership Council to expand opportunities in communities everywhere. Congratulations to The ELC on 40 incredible years of impact and leadership!





The Coca-Cola Company is proud to support The ELC's Recognition Gala. Through valuable partnerships like The ELC, we can help provide access to equal opportunity and foster belonging in our workplaces and local communities.

THE *Coca-Cola* COMPANY

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Our purpose is to support the advancement of inclusive communities by empowering individuals and organizations that can drive meaningful change in businesses and communities, complemented by impactful philanthropic initiatives.

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KING**

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Nationwide (Former)



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President and

Chief Executive Officer

The Executive
Leadership Council

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2026 ELC ACHIEVEMENT AWARD

RACQUEL ODEN

Racquel Oden, U.S. Head of International Wealth and Premier and Private Banking at HSBC, is the recipient of the 2026 ELC Achievement Award. With more than 25 years of financial services experience, Racquel has built a career leading businesses, developing talent, and expanding opportunity across some of the world's most prominent financial institutions. At HSBC, she leads the bank's U.S. wealth management, global private banking, premier banking, and asset management businesses, serving globally connected investors and driving double-digit wealth growth. Also, her career has included senior leadership roles at JPMorgan Chase, Merrill Lynch, and UBS, following her start on Wall Street in equity trading at Morgan Stanley.

Racquel describes her leadership philosophy as rooted in service and helping people become the best versions of themselves. That commitment extends beyond the workplace through her focus on expanding access to wealth, opportunity, and financial literacy.

She serves on the corporate board of National Life Group and as Board Chair of the Thurgood Marshall College Fund. Also, she serves on the boards of the Apollo Theater and New York City Police Foundation. She has been recognized and honored by the National Urban League and prominent periodicals such as *Barron's*, *American Banker*, and *Forbes*.





2026 ELC CORPORATE AWARD EXELON

Exelon is the recipient of the 2026 ELC Corporate Award, recognizing the company's commitment to leadership, workforce development, and strengthening the community it serves.

As a Fortune 200 company and one of the nation's largest utility companies, Exelon serves nearly 11 million customers through six regulated utilities: Atlantic City Electric, BGE, ComEd, Delmarva Power, PECO, and Pepco. Its more than 20,000 employees support communities through reliable, affordable, and efficient energy delivery, workforce development, economic development, and volunteerism.

Under President and CEO Calvin Butler, Exelon emphasizes leadership grounded in purpose, long-term impact, and collaboration. That approach reflects Exelon's responsibility for delivering essential energy to millions of customers while navigating a rapidly changing energy landscape shaped by electrification, technology, extreme weather, and growing demands on the grid.

Exelon is also investing in the next generation of the energy workforce through STEM initiatives, internships, scholarships, skills training, and apprenticeships. Since 2019, the company has invested nearly \$114 million in workforce development and helped more than 2,600 people secure jobs internally or with partner organizations. Its leadership development approach extends to mentorship, sponsorship, stretch assignments, and access to experiences that prepare employees for greater responsibility.



2026 ELC ALVARO L. MARTINS HERITAGE AWARD

GALE V. KING

Gale V. King, corporate director and former Executive Vice President and Chief Administrative Officer of Nationwide, is the recipient of the 2026 ELC Alvaro L. Martins Heritage Award.

Across more than 36 years, Gale has built a distinguished career in areas such as human capital, operations, corporate governance, and organizational transformation. As Chief Administrative Officer at Nationwide, she provided leadership in human resources, corporate real estate, corporate security, aviation, and diversity, equity, and inclusion. As a trusted advisor to the CEO, board, and executive leadership team at Nationwide, Gale advanced strategies that strengthened the employee experience, business performance, and organizational culture.

Gale's influence extends across corporate governance and civic leadership. She currently serves on the boards of AutoZone and Unum Group and previously served on the board of J.B. Hunt. She also served as Board Chair of The Executive Leadership Council from 2022 to 2024 and previously chaired the University of Florida Foundation Board.

Throughout her career, Gale has emphasized the power of relationships, service, and creating opportunities for others. A longtime advocate for education, she has established endowed scholarships at the University of Florida and Santa Fe College. She also supports initiatives addressing homelessness and senior care. Her leadership reflects a deeply held belief that success carries a responsibility to invest in those who follow.

2026

BECTON, DICKINSON AND COMPANY SCHOLARSHIP

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University of Michigan

WYNTER HAWKINS
Spelman College

CHARLES WHITE
Michigan State University

2026

CENCORA SCHOLARSHIP

SPONSORED BY **cencora**

JORDAN ADEYEMI
Clark University

PAMELA RODRIGUEZ
Duke University

JAYLAN SHAW
North Carolina A&T
State University

2026

ECOLAB SCHOLARSHIP

SPONSORED BY **ECOLAB®**

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Alabama A&M University

KERRIGAN GATSON

North Carolina A&T
State University

JOSHU'WA REID

Georgia Institute
of Technology

GENEVIEVE ROSAN

Spelman College

ASHTON SCOTT

Florida A&M University

WADE WIDEMAN

Clark Atlanta University

2026

HSBC SCHOLARSHIP

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University of Connecticut

ANTHONY BRANTLEY

The Ohio State University

SAAD CHRIF

Morgan State University

KENNEDI HILL

North Carolina A&T
State University

LEAH KWATENG-MANN

Spelman College

AJANI LEWIS

Indiana University

VICTORIA ORLU

Howard University

JADON SMITH

Morehouse College

2026

LOWE'S MARVIN R. ELLISON EMERGING LEADERS SCHOLARSHIP

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Hampton University

JUVAN DADSON

Hampton University

ZOE DUBLIN

University of South Carolina

MARIO GARZA

University of Houston

FRANCO LOPEZ

Johnson C. Smith University

ISRAEL NEWKIRK

North Carolina
Central University

JACKSON NORFLIS

Florida A&M University

ZYERA SALAM

North Carolina A&T
State University

ARIANNA STEWART

Howard University

CAMERON WONG

Florida A&M University

2026

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MADISON CALDWELL

Howard University

PAISHANCE COLLINS

Fayetteville State University

SAXTON GILMORE

Spelman College

MALIK LYLES

University of Missouri

MICAH SMITH

Coppin State University

2026

THE COCA-COLA FOUNDATION'S AWARD FOR EXCELLENCE IN BUSINESS COMMENTARY SCHOLARSHIP

SPONSORED BY THE  FOUNDATION

LAUREN BAKER

University of Georgia

AYOMIDE MAYOMI

University of Georgia

CLARAROSE SHEFA

Georgia State University

CERENITY FREDERICK

Howard University

ZAWADI PILIPILI

Georgia Institute
of Technology

**JEREMIAH
SHEPHERD-BAKER**

Morehouse College

JORDAN LEWIS

Morehouse College

2026

THE O L TOLIVER VOICES OF POWER SIGNATURE SCHOLARSHIP

SPONSORED BY **TELISA TOLIVER**, ELC MEMBER AND BOARD DIRECTOR

JOURNEY BURRIS

Morgan State University

EMANI JONES

North Carolina
Central University

2026

ALVARO L. MARTINS

LEGACY SCHOLARSHIP

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LEADERSHIP
COUNCIL
The Power of Inclusive Leadership

CHAZ AUSTIN

Morehouse College

ALDOUS BLACKWELL

Florida A&M University

TYLER BOWERS

Johnson C. Smith University

ADAM CAMPBELL

Howard University

KYLE CLINKSCALE

Howard University

TERRY DOUGLAS

Grambling State University

MEKHI FOYE

North Carolina A&T
State University

IZAIA GETAHUN

Howard University

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Alabama A&M University

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Fisk University

KALEB MUVUNYI

Prairie View A&M University

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University of South Florida

JORDAN POLLARD

Howard University

CALEB SANDERS

Hampton University

GLENN STILES

North Carolina A&T
State University

MYLES THOMAS-WHITE

Louisiana State University

GRAYSON TOOLEY

Howard University

MICHAEL TOVAR

Santa Clara University

KAYDEN TUFFOUR

Morehouse College

GUYLON WARDLOW

Dillard University

SAMUEL WERE

Howard University

TRISTON WILLIAMS

Delaware State University

2026

ANN FUDGE

SIGNATURE SCHOLARSHIP

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COUNCIL
The Power of Inclusive Leadership

EFE AHWOREGBA

Bowie State University

MEAGAN ALEXIS

Texas Southern University

NAOMI ANISSO

North Carolina A&T
State University

ANASTASIA APPIAH

Florida A&M University

AMARA BARNES

North Carolina
Central University

CAYLA CARTER

University of Virginia

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University of Maryland,
College Park

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Xavier University
of Louisiana

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Hampton University

ALEXANDRA JENKINS

University of Pennsylvania

LIDDY LUNDOR

Morgan State University

OLIVIA MATHEWS

Howard University

TRINITY MCDOWELL

Howard University

KAYLEI MIXON

Alabama A&M University

MEKIAH NICKERSON

Howard University

AMARACHI OSAJI

Case Western
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FALLON PERKINS

Howard University

MYKAELA PETTIGREW

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Spelman College

KENNEDY RICHARDSON

Florida A&M University

GRACE SPENCER

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SYDNEY SWITZER

Spelman College

DANAE TYUS

Howard University

HILARY UWAIFO

North Carolina A&T
State University

AMAYA WAYMON

Tuskegee University

ADRIA WEAVER

Spelman College

2026

RONALD C. PARKER LEGACY SCHOLARSHIP

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TYLER ALLEN

Prairie View A&M University

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CONGRATULATIONS TO THE
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The Power of Inclusive Leadership

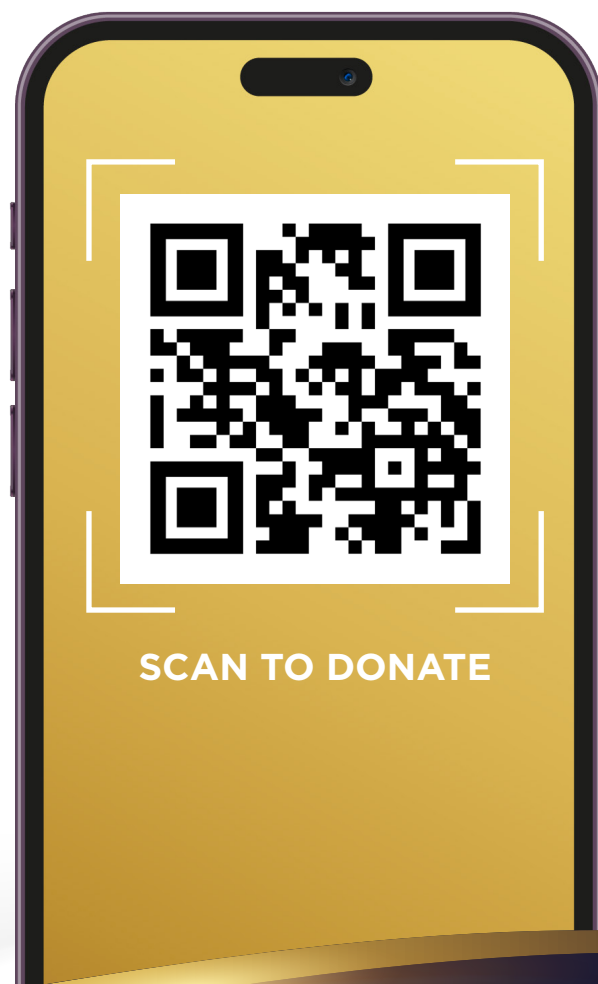
TODAY'S INVESTMENT IS TOMORROW'S SUCCESS

JOIN US

For four decades, The ELC has developed the leaders who drive excellence and innovation around the world. As we mark this milestone anniversary, your gift helps us continue that work, ensuring the next generation has the access and support they need to lead.

SUPPORT THE ELC

Please scan the QR code and follow the URL for the next steps.



HOST AND PERFORMER



**KEVIN
FRAZIER**

Host



**CHAKA
KHAN**

Performer

LEADERSHIP THAT ENDURES

In 1986, 19 corporate executives convened around a shared conviction: collective leadership could expand opportunity at the highest levels of business. What began with a unified effort to support Bishop College, a historically Black college, quickly grew into a national institution. The Executive Leadership Council (The ELC) grew into an institution dedicated to developing executives, strengthening networks, and influencing corporate culture globally.

Across four decades, The ELC has forged pathways from the classroom to the C-suite. Through scholarships, leadership programs, executive education, and board initiatives, The ELC prepares leaders at every career stage, connecting individual potential with enterprises that influence and shape the future of global business.

FORTY YEARS, IN BRIEF



1986-1991

THE FOUNDATION

Nineteen corporate leaders established The ELC to advance executive representation, launching the inaugural Recognition Dinner and establishing The Executive Leadership Foundation.

1992-2001

BUILDING THE LEADERSHIP PIPELINE

The ELC partnered with Howard University to launch the Scholars Program, introduced the Mid-Level Managers' Symposium (MLMS), and engaged senior executives through the first CEO Diversity Leadership Summit.





2002-2011 SCALING ENTERPRISE INFLUENCE

The ELC formalized executive research with the Institute for Leadership Development, co-founded the Corporate Board Development Initiative, and established the 500/200 Aspirational Goals.

2012-2020 GLOBAL & C-SUITE REACH

The ELC expanded professional development through Leadership Development Week, launched the CEO GameChanger Conference®, and hosted the inaugural UK Convening in London.



2021-2026 LEADERSHIP THAT ENDURES

The ELC achieved record \$11M+ Gala fundraising, hosted historic member delegation in Ghana, and expanded digital reach to 250k+ leaders globally as The ELC enters its fifth decade.



**AFTER FORTY YEARS, THE ELC CONTINUES TO PREPARE
LEADERS, STRENGTHEN ORGANIZATIONS, AND EXPAND
PATHWAYS FOR THE NEXT GENERATION.**

THE EXECUTIVE LEADERSHIP COUNCIL FOUNDING MEMBERS

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Sara Lee Corporation

**Deceased*



SAVE THE DATES

2027 GALA WEEK

NOVEMBER 10 - 13, 2027

Gaylord National Resort & Convention Center

2028 GALA WEEK

SEPTEMBER 27 - 30, 2028

Gaylord National Resort & Convention Center

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President and
Chief Executive Officer

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BRUMSKINE II**
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NICOLE MONSON
Chief Legal &
Human Resources Officer

CRYSTAL BROWN
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Communications
& Marketing Officer

ERICA JORDON
Chief Experience Officer

ANGELA LEFTWICH
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Senior Director
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Director
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Director
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of Member Services

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MAYRA ESPINOZA
Senior Director
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DAVID DIGBY
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LORNA WALTERS
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of Philanthropic Giving

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Strategic Project
Management Specialist

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to the President & CEO

HR, LEGAL & BOARD
LAUREN ASHLEY COE
HR Business Partner

BRITTANY STEWART
Organizational
Effectiveness Specialist

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Senior Program Manager
of Program Delivery,
Operations

JUANITA LEE
Events & Logistics
Program Operations
Manager

MEMBER SERVICES

KHALILAH BRANCH
Senior Program Manager
of Member Engagement

KAYLA WAYSOME
Senior Program Manager
of Member Engagement

SAMAD SADRI
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DAMON WILLAMS
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of Member Initiatives

EBONY HARRIS
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Charter Communications	Howard Woolley Group LLC	Paramount	
Chevron	HP Inc.	PayPal	
Cinch Home Services	HSBC USA	PepsiCo Inc.	
Cisco Systems	Hyatt	Performance Food Group	
Citi	Independence Blue Cross	Pfizer	
Comcast	IDEX Corporation	Phillips 66	
Comerica Bank	International Business Machines (IBM)	Pinterest	
Con Edison	ITW	PwC	
Corewell Health	JLL	Quest Diagnostics	
Corning Incorporated	John Hancock	QXO	
Covista	Johnson & Johnson	Republic Services	
		Shell USA Inc.	
		Smurfit WestRock	

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220th Street LLC	Annexon Inc.	Broadridge Financial Solutions Inc.	Coca-Cola Beverages Florida
3MC Management Strategies LLC	Anterix Inc.	Brown Management Group	Comcast Corp.
Abbott Laboratories Inc.	Anywhere Real Estate Inc.	BT R.I.S.E.	Comerica Bank
Abt Global LLC	Apple Inc.	BTS Ventures	CommonSpirit Health
Accenture PLC	AptarGroup Inc.	Buckman	Commvault Systems Inc.
Adidas	Aptiv PLC	Burns & McDonnell Engineering Company Inc.	Compass Group PLC
Adobe Inc.	Archer-Daniels-Midland Co.	C.H. Robinson Worldwide Inc.	Connection Church
Advantage Solutions Inc.	Ariel Alternatives	Cajual Entertainment	Consolidated Edison Inc.
Aflac Inc.	Arrow Electronics Inc.	CAKES Body	Corewell Health
AGCO Corp.	Arthur J. Gallagher & Co.	California Public Employees' Retirement System (CalPERS)	Creative Artists Agency LLC
Agilon Health	AstraZeneca PLC	Calypso Investment Partners	Crocs Inc.
Ahold Delhaize USA Inc.	Aswani Butler Investment Associates	Campbell/Harris Security Equipment Co. (CSECO)	Crosswinds Advisory
Akron Community Foundation	AT&T Inc.	Capital One Financial Corp.	CTS Corp.
Alexis Enterprises	Atlas Air Worldwide Holdings Inc.	Care	Cummins
Algonquin Power and Liberty Utilities	Atmos Energy Corp.	CareFirst BlueCross BlueShield	Cushman & Wakefield PLC
AlixPartners LLP	AutoZone Inc.	CareQuest Institute for Oral Health Inc.	CustomerX.i
AllianceBernstein LP	AVMA Administrative Services LLC	Carhartt	CVS Health Corp.
Allina Health System	Avnet Inc.	Carter's Inc.	Danaher Corp.
Allstate	BAE Systems PLC	Casey's General Stores Inc.	DaVinci Commerce
Alpha and Co.	Bamboo Insurance	CDW Corp.	Deere & Co.
Alphabet Inc.	Bank of America	Cencora Inc.	Delaware North
ALSAC/St. Jude Children's Research Hospital	Bank of New York (BNY)	Centene Corp.	Dell Technologies Inc.
Altice USA Inc.	Beazley PLC	Charter Communications Inc.	Deloitte
Altria Group Inc.	Becton, Dickinson and Co.	Chestnut-Pearson Inc.	Demopolis Equity Partners
Amalgamated Bank	Benchmark Electronics Inc.	Chevron Corp.	Denny's Corp.
Amazon.com Inc.	BetterUp Inc.	Chevron Phillips Chemical Company LLC	Development Partners International
Amer Sports Inc.	Beyond Meat Inc.	Children's Hospital of Philadelphia	Diageo PLC
American Airlines Group Inc.	BIC Corp.	Church & Dwight Company Inc.	Different Points of View
American Association of Retired Persons (AARP)	Black Enterprise	Cinch Home Services	Diligent
American Electric Power Company Inc.	BlackLine Inc.	Cisco Systems Inc.	DIRTT Environmental Services
American Express	Blaylock Van LLC	Citigroup Inc.	Diversified Search Group
American Family Insurance Group	BMO Bank N.A.	City National Bank	Dominion Energy Inc.
American International Group Inc. (AIG)	Boston Consulting Group Inc. (BCG)	Clean Harbors Inc.	Dow Inc.
AmeriHealth Caritas	Bottom Line Advisory		DRA/Q-Casino & Resort
Amgen Inc.	Boys & Girls Clubs of Middle Tennessee		Drax Group PLC
AngioDynamics Inc.	Brighthouse Financial Inc.		Duane Morris LLP
	Bristol Myers Squibb Co.		Dunes Point Capital
	Brixmor Property Group Inc.		Eastman Chemical Co.
			Ecolab Inc.

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Edison International	Freshway Foods	IMB Partners	Mallett and Associates
eHealth Inc.	Game Changer Solutions LLC	Ingenuity Consulting	ManpowerGroup Inc.
EIS Group Ltd	Gartner Inc.	Integra LifeSciences Holdings Corp.	Marriott International Inc.
Elandel Energy	GCM Grosvenor	Intel Corp.	Mars Inc.
ELC's Corporate Board Navigator	GE Aerospace	International Business Machines Corp. (IBM)	Marshalling Resources
Elevance Health Inc.	General Catalyst	Ipsos SA	Massachusetts Life Sciences Center
Eli Lilly and Co.	General Mills Inc.	J-Core Network LLC	Massachusetts Mutual Life Insurance Co. (MassMutual)
Emerson Collective	General Motors Co.	Jimmy Choo	McCormick & Co. Inc.
Enbridge Inc.	Gilead Sciences Inc.	Johnson & Johnson	McDonald's Corp.
Entegris Inc.	Global Payments Inc.	Jones Lang LaSalle Inc. (JLL)	McKesson Corp.
Envista Holdings Corp.	Goddard Systems	JPMorgan Chase & Co.	McKinsey & Co.
Envoy Medical	Goode Advising LLC	KAH Capital Management	MedStar Health
Equinix Inc.	GPT Consultants	Kaiser Permanente	Medtronic PLC
Equitable Holdings Inc.	Gradient Ventures	Kalpana Consulting Services	Merck & Co. Inc.
Ernst & Young LLP (EY)	Growability Equity	KCC LLC	Merrill Lynch
Essentra PLC	Hanwha	Kearney	Meta Platforms Inc.
Eversource Energy	Haverty Furniture Companies Inc.	Keurig Dr Pepper Inc.	MetLife Inc.
Excellence Through Insight	Hayward Holdings Inc.	KeyBanc Capital Markets	MGM National Harbor
Exelon Corp.	HCA Healthcare Inc.	Kimberly-Clark Corp.	Microsoft Corp.
Exxon Mobil Corp.	Hearst	Korn Ferry	Miller Management Group LLC
F5 Inc.	Heidrick & Struggles	Law Burks & Associates LLC	Miro Ventures
Federal National Mortgage Association (Fannie Mae)	Helen of Troy Ltd.	Layshaward	Mondelēz International Inc.
FedEx Corp.	Henry Ford Health System	Leadership Amplified	Monumental Sports and Entertainment
Fidelity Investments	Henry Schein Inc.	LEADing for Life Enterprise	Moody's Corp.
Fidelity National Information Services Inc. (FIS)	Hewlett Packard Enterprise Co.	Lennar Corp.	Morgan Samuels Co.
Fifth Third Bancorp	HGM Consulting Inc.	Lenovo Group Ltd.	Morgan Stanley
Filtration Group	Hilton Worldwide Holdings Inc.	Levelz Up LLC	MRI Software
First-Citizens Bank & Trust Co.	Horizon BCBS	Levi Strauss & Co.	MSCI Inc.
FirstEnergy Corp.	Hospitality Development Co.	Lincoln Financial Group	Muller and Monroe Asset Management
Fiscus Ventures Inc.	Howard Woolley Group LLC	Lithia Motors Inc.	Nasdaq Inc.
Fiserv Inc.	HP Inc.	Lloyd's of London	National Basketball Association (NBA)
Flowers Foods Inc.	HSBC	Lockheed Martin Corp.	National Black MBA Association
FloZenda Consulting	Humana	L'Oréal USA	National Council of Negro Women
Foot Locker Inc.	Hunting PLC	Lowe's Companies Inc.	National Vision Holdings Inc.
Ford Motor Co.	Hyatt Hotels Corp.	Lucid Group Inc.	Nationwide
Foresters Financial	IDEX Corp.	Lumentum Holdings Inc.	
Fox Corp.	IDEXX Laboratories Inc.	LVMH Moët Hennessy Louis Vuitton SE	
Franklin Resources Inc. (Franklin Templeton)	iFIT	Lyra Health	
	Illinois Tool Works Inc.		

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New Jersey Resources Corp.	Quarles & Brady LLP	Synchrony Financial	Tier One Aztec Property Services LLC
New View Ventures III LLC	Quest Diagnostics Inc.	T. Rowe Price Group Inc.	Toyota Motor Corp.
New York Life Insurance Co.	QVC Group Inc.	Take The Limits Off LLC	Tractor Supply Co.
NewYork-Presbyterian Hospital	QXO	Target Corp.	TransUnion
NIKE Inc.	R&W LLC	Tate & Lyle PLC	Truist Financial Corp.
NiSource Inc.	Ralph Lauren Corp.	Teachers Insurance and Annuity Association of America (TIAA)	TruStage
Nomura	Ranpack	Teckrez & Norplex-Micarta	U.S. Bancorp
Novartis AG	Reconciliation Services	Tecumseh Partners LLC	Unilever PLC
Obama Foundation	Red Arts Capital	Telecom Resource Partners	Union Pacific Corp.
OhioHealth	Regal Rexnord Corp.	Teneo	United Airlines Holdings Inc.
Oliver Wyman LLC	Republic Services Inc.	Tetra Tech Inc.	United Parcel Service Inc.
Omnicell Inc.	Rollins Inc.	The Andersons Inc.	United Rentals Inc.
On Point Consulting	RTI International	The Boeing Co.	UnitedHealth Group Inc.
Opportunity Resource Fund	RTX Corp.	The Brink's Co.	Universal
Optum	Russell Reynolds Associates	The Cambridge Group LLC	US Foods Holding Corp.
Oracle Corp.	RWB Advisory Services LLC	The Carlyle Group Inc.	Valley National Bancorp
Otis Worldwide Corp.	Salesforce Inc.	The Clorox Co.	Valmont Industries Inc.
Page Society	Sanmina Corp.	The Coca-Cola Co.	Verizon Communications Inc.
Panera Bread Co.	Seagate Technology Holdings PLC	The CodeBreaker Mindset	Visa Inc.
Paragon Healthcare Inc.	SECO Energy	The Depository Trust & Clearing Corp.	Vonbar Investments LLC
Paramount Skydance Corp.	Second Line Equity	The Epps Group	Voya Financial Inc.
Patient Square Capital	ServiceNow Inc.	The Estée Lauder Companies Inc.	W. L. Gore & Associates Inc.
PayPal Holdings Inc.	Shipt Inc.	The Goldman Sachs Group Inc.	W.W. Grainger Inc.
Pentair PLC	SiriusPoint	The Hanover Insurance Group Inc.	Walmart Inc.
PepsiCo Inc.	Sister Strength LLC	The Hershey Co.	Waste Management Inc.
Performance Food Group Co.	Sleep Number Corp.	The Honest Company Inc.	Watts Water Technologies Inc.
Pfizer Inc.	SLM Corp. (Sallie Mae)	The J. M. Smucker Co.	Wella
Phillips 66	Smarsh Inc.	The Leadership Compass	Wells Fargo & Co.
Pinterest Inc.	Smurfit Westrock PLC	The Northwestern Mutual Life Insurance Co.	Whirlpool Corp.
Poseida Therapeutics	SoundThinking Inc.	The Same House	Whitmore Strategic Solutions LLC
Praesidiad	Southern Linc	The Southern Company	WiGiT LLC
PricewaterhouseCoopers LLP (PwC)	Southwest Gas Holdings Inc.	The Toro Company	Windham Advisors
Prism Coaching & Advisory LLC	Southwire Co.	The Toronto-Dominion Bank (TD Bank)	WinsCo Enterprises Inc.
Pritzker Private Capital	SpartanNash Co.	Thermo Fisher Scientific Inc.	World Finance
Prophet	Spencer Stuart	Thompson Coburn LLP	Xerox Holdings Corp.
PubMatic	Standard Motor Products Inc.	Thompson Hospitality	XPLR Infrastructure, LP
Qnity Electronics Inc.	Stanley Black & Decker Inc.		Zimmer Biomet Holdings Inc.
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